

PROGRAMME DIRECTOR – SERIOUS VIOLENCE PREVENTION

(MATERNITY COVER – 12-15 MONTHS)

Pioneer ways to prevent violence – and protect our communities.

Everyone should be able to live free from the fear of violence, at home, at work and on the streets. Since April 2020, we have led a Serious Violence Prevention Programme that's dedicated to reducing the threat. As the Programme Director (Maternity Cover), you'll be coming in at a critical time to take on a role that has the power to safeguard lives.

Now entering its fourth year, the pioneering £4M programme led by the Police and Crime Commissioner and Chief Constable, is delivered in collaboration with a wide range of partner agencies and non-government organisations from across Devon, Cornwall and the Isles of Scilly.

As one of the largest geographies in the country and on a peninsula, the challenges of policing Devon, Cornwall and the Isles of Scilly are unique in many ways.

Spotlight on the Serious Violence Prevention Programme:

- o Supported over 1,500 vulnerable young people
- o Engaged with 140 families
- o Delivered over 32 projects across policing and with partners

Although we have the third lowest crime rate in the country, incidents of violent crime aren't diminishing – and we're determined to tackle the issue. This is not a Government-funded Violence Reduction Unit; it's funded by our local tax payers. That means we are free to investigate and decide where we can make the biggest difference seeking out opportunities that aim to 'break the cycle' of violence today and in the future.

Moving forward, the programme will be increasing its emphasis on violence reduction methods across policing, driving best practice through our basic command units and across the Force in order to keep our communities safe and meet new statutory objectives from the Home Office that set out

performance measures to reduce homicide, knife crime incidents and possession, and hospital admissions as a result of a weapons or bladed instrument.

Some of the exciting areas you'll get to lead include setting up a Homicide/ Near Miss Rapid Review Process, rolling out a trauma-informed approach across the Police and finding ways to better identify and engage with Domestic Abuse High Harm Perpetrators.

As the strategic leader (maternity cover) for this exciting joint Programme, you'll report to executive leaders from both the Police and the Office of the Police and Crime Commissioner (OPCC). Both organisations are committed to supporting changes to end serious violence. With a budget of £2.5 million over the next three years, you'll continue to deliver the wide array of projects and activities under the Serious Violence Prevention portfolio, while influencing the way that mainstream policing and partnership budgets are spent.

To make sure we're having an impact, you'll keep a close eye on progress and evaluate projects' success maintaining the programme's theory of change and evaluation framework. In addition to working jointly across the Policing family, you will also need to involve and support various partners, working closely with Community Safety Partnerships, Local Authorities, Health, Criminal Justice, Fire and Rescue in addition to Ambulance Trusts, Prisons, Education sectors and the voluntary sector. Professional and experienced, you'll have the credibility to win their trust – and tackle the problem from all angles. You will play a critical role in working with partners to deliver the Home Office's *Serious Violence Duty* and ensuring both the Police and OPCC are fulfilling their own statutory roles and responsibilities.

An experienced project and programme manager, you'll be a capable leader and team manager. You bring a degree (or equivalent) and a reputation for getting things done. Organised, resourceful and a natural networker, you operate at senior levels, handling questions intelligently and challenges with resilience.

Whilst the role requires an independent achiever and problem solver, you won't be alone and will work closely with the Chief Inspector for Violence Against Women and Girls / Serious Violence Prevention, alongside a dedicated and talented team to support you including three direct reports Strategic Analyst, a Brand, Communications and Engagement Manager and a Programme Support Officer (0.5FT). In addition, you will oversee other dedicated Police posts such as Serious Violence Reduction Officer and a Project Manager alongside tasking into the OPCC for support around the Serious Violence Duty and commissioning.

Make your skills count. Stop crime in our region.

Further information:

- Serious Violence Duty: statutory guidance [Serious Violence Duty - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/serious-violence-duty)
- Public health approaches in policing: A discussion paper <https://assets.college.police.uk/s3fs-public/2021-02/public-health-approaches.pdf>
- Devon, Cornwall and the Isle of Scilly's Serious Violence Prevention Website: [Home | SVP \(preventviolence.org.uk\)](https://preventviolence.org.uk)
- Devon, Cornwall and the Isle of Scilly's Police and Crime Plan [14286 PCC \(Police & Crime Plan 2021-25\) WEB.pdf \(devonandcornwall.s3.amazonaws.com\)](https://devonandcornwall.s3.amazonaws.com/14286_PCC_(Police_%20%26amp;CrimePlan_2021-25)_WEB.pdf)
- Devon and Cornwall's Serious Violence Prevention Programme and lessons for the forthcoming Duty - a reflective blog jointly written with Crest Advisory in Devon and Cornwall on the work they've conducted in the last two years. [Devon and Cornwall's Serious Violence Prevention Programme and lessons for the forthcoming Duty · Devon & Cornwall Police & Crime Commissioner \(devonandcornwall-pcc.gov.uk\)](https://devonandcornwall-pcc.gov.uk/devon-and-cornwall-serious-violence-prevention-programme-and-lessons-for-the-forthcoming-duty)
- Devon & Cornwall's Response to Serious Violence - Recorded Webinar - <https://www.youtube.com/watch?v=euDJbnA1fgI&feature=youtu.be> and accompany slides [64e09b_9b54e3dcae1f4405a8618f7d4ed19be0.pdf \(usrfiles.com\)](https://www.usrfiles.com/64e09b_9b54e3dcae1f4405a8618f7d4ed19be0.pdf)

For an informal chat or questions about the role, please contact Rebecca Inskip, the Programme Director for Serious Violence Prevention on Rebecca.INSKIP@devonandcornwall.pnn.police.uk